

Updated May 2023

**AN ORDINANCE FOR SALARIES OF CERTAIN
OFFICERS AND EMPLOYEES OF THE BOROUGH
OF LITTLE SILVER, COUNTY OF MONMOUTH**

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE BOROUGH OF LITTLE SILVER, THAT:

The salaries of the following non-contractual employees of the Borough of Little Silver herein shall be established by ranges. The annual salaries of shall be set forth by Resolution every year. The ranges are hereinafter set forth:

Council Member	2,500.00 – 3,500.00
Borough Administrator	25,000.00 - 120,000.00
Borough Clerk	40,000.00 - 95,000.00
Deputy Borough Clerk	35,000.00 - 75,000.00
Deputy Borough Administrator	45,000.00- 70,000.00
Qualified Purchasing Agent	15,000.00 - 70,000.00
Treasurer	20,000.00 - 75,000.00
Chief Financial Officer	35,000.00 - 150,000.00
Finance Clerk	20,000.00 - 50,000.00
Assessor	30,000.00 - 60,000.00
Tax Collector	15,000.00 - 75,000.00
Deputy Tax Collector	10,000.00 - 60,000.00
Municipal Court Judge	25,000.00 - 60,000.00
Municipal Court Judge Special Court Session	600.00 - 700.00 per session
Court Administrator After Hours	40,000.00 – 80,000.00 25.00 - 40.00
Court Administrator Special Court Session	250.00 – 400.00 per session
Deputy Court Clerk Violations Clerk	22.00- 35.00 per hour

Deputy Court Clerk Special Court Session	125.00 to 200.00 per session
Deputy Court Clerk Violations Clerk Regular Court Session	125.00 to 175.00 per session
Library Director	60,000.00 – 90,000.00
Librarian	42,000.00-60,000.00
Library Technician.	18.00 - 28.00 per hour
Library Assistant	18.00 - 28.00 per hour
General Clerical Assistant	18.00 - 28.00 per hour
Registrar	2,000.00 – 7,000.00
Assessor's Clerk	18.00 – 28.00 per hour
Board of Health Clerk	4,000.00 – 6,500.00
Board of Health Secretary	500.00 – 2,500.00
Property Maintenance Code Enforcement Officer	5,000.00 – 25,000.00
Prosecutor	13,000.00 – 25,000.00
Prosecutor Special Court Session	400.00 – 700.00 per session
Website/Newsletter Editor	8,000.00 – 12,000.00
Shade Tree Enforcement Officer	2,000.00 – 5,000.00
Recreation Director	25,000.00 – 45,000.00
Special Projects Coordinator	15,000.00- 45,000.00
Summer Recreation Program Lead	4,000.00-6,000.00
Summer Recreation Program Assistant	2,000.00 – 4,500.00
Summer Youth Counselor	10.75 – 14.50 per hour
Chief of Police	135,000.00 – 195,000.00

Police, Captain	120,000.00 - 175,000.00
Police Dispatcher	35,000.00 – 75,000.00
Relief Dispatcher Trainee	14.25 – 18.00 per hour
Relief Police Dispatcher	18.00 – 25.00 per hour
Special Police Officer Class I	15.00 - 25.00 per hour
Special Police Officer Class II	18.00 – 28.00 per hour
Police Matron	18.00 - 24.00 per hour
Crossing Guard "A"	25.00 – 30.00 per session
Relief Crossing Guard	25.00 – 30.00 per session
Crossing Guard Trainee	15.00 – 25.00 per session
Public Works/Recycling Director	75,000.00 – 145,000.00
Public Works/Recycling Asst. Director	58,000.00 - 100,000.00
Public Works/ Roadman (after 3 rd completed year)	58,000.00 – 90,000.00
Public Works Roadman (year 2)	52,500.00-57,500.00
Public Works Roadman (year 3)	57,000.00-62,500.00
Public Works/ Roadman (1 st Yr. Probationary)	43,000.00 – 50,000.00
Public Works Seasonal Laborer	18.00 – 22.00 per hour
Borough Mechanic	65,000.00 – 100,000.00
Borough Assistant Mechanic	55,000.00 – 90,000.00
Groundskeeper/Junior Crew Leader	55,000.00 – 85,000.00
Police Secretary	45,000.00 – 75,000.00
Recycling Coordinator	5,000.00 – 50,000.00
Planning Board Secretary	20,000.00 – 50,000.00

Zoning Administrative Officer	15,000.00 – 50,000.00
Manager, Planning and Zoning Office	35,000.00-60,000.00
Administrative Clerk	10,000.00 – 25,000.00
Computer Technician	5,000.00 - 20,500.00
Railroad Parking Permit Coordinator	5,000.00 – 10,000.00
Railroad Parking Meter Coordinator	15.00 - 30.00 per hour

EMPLOYEES HIRED BEFORE MARCH 15, 2004:

In addition to the annual salary as determined by ordinance aforesaid, each full time non-contractual employee with a work schedule of 35 hours per week or more shall receive by way of educational credit payment: \$500 for an Associates Degree or equivalent number of credits (60 hours); \$500 additional for a Bachelors Degree for a total of \$1,000; and \$500 additional for a Masters Degree for a total of \$1,500.

The educational credit payment by way of salary shall be added to the base salary, shall be paid bi-weekly and shall be reported to the appropriate New Jersey pension fund, together with the annual salary as "Regular Base Salary" as part of the officer or employee salaries. The Educational credit payments for each officer and employee shall continue until such time as the officer or employee retires.

EMPLOYEES HIRED AFTER MARCH 15, 2004:

Non contractual employees hired after March 15, 2004 shall, if qualified, receive the educational credit payment set forth above upon completion of one year's service to the Borough or within thirty (30) days after earning the appropriate degree and submitting proof of degree to the Borough. The educational credit payment shall be a one-time payment for each degree earned and shall not be reflected in base salary

4. The salaries and rates of compensation herein provided supersede all previous salaries and rates of pay heretofore by ordinance established.

5. This ordinance shall take effect upon its passage and publication according to law.